



INTERNATIONALMOZAIK

l'école du devenir

The Spark

The secrets of successful companies in a VUCA* environment

VUCA: Volatile, Uncertain, Complex, Ambiguous

**Revealing the invisible ingredients of organizations where:
sustainable growth, people's self fulfillment and innovation are visible**

Wednesday 20 December – from 18 to 20

Location: 14bis Rue de Milan (1st floor in the porch) 75009 Paris (Métro Liège or St-Lazare)

Many people think that technical innovation is the key for organizations' sustainable success in a world of growing uncertainty, complexity and ambiguity.

AIR FUND (Association for interpersonal innovation) conducted research among several "pioneer" organizations. When focusing on successful and constantly innovative companies, where people feel good and bring the best out of themselves, results highlighted:

- *First of all, how people's capability to connect to each other is supported in a truly authentic way,*
- *Second, how this creates a safe environment where people innovate and experiment new and different ways of doing things together.*

Michaela, Corinne & Florence share the "High Tech / High Touch" approach, based on the outcomes from the AIR FUND Research on Interpersonal innovation. They'll invite you to reflect on how new and different ways to connect to each other give new life to people, teams and organizations. And to explore with you what's in there for yourself and your organization.

The Speakers:

Michaela Brill Duquesnoy is German PCC certified executive Coach and supervisor, living and working in France for more than 20 years. During 10 years, she held international Management positions in corporate and internal communications, especially in the pharmaceutical and the automotive industry.

Michaela then decided to specialize in the support of managerial and cultural transformation of organizations, with the overall objective to create an inclusive and agile working environment to the benefit of sustainable individual and collective performance. She coaches leaders and their teams to develop the interpersonal skills critical to complex and global environments and to understand and to support change.

Corinne Durant is PCC certified executive coach & supervisor by International Mozaik and ICF. She has gained extensive international experience during her 25 years working for American Express and Boston Scientific International in Business and Talent & Organizational Development positions. As a specialist of the "Inside out – Outside in" leadership principal; she coaches leaders and international business groups to create a motivating and compelling vision for their organizational transformations. She has built innovative processes for companies who want to invest in managing and developing talent in their organizations. Her expertise includes executive and team coaching, coach supervision, and training. Corinne enables you to connect or reconnect to your teams, your context, your customers and to yourself.

Florence Loncle is International Mozaik certified coach, specialized in Management innovation, Innovation through change, and Leadership in multicultural environments. During her 14-years career at Procter&Gamble, she has embraced diverse international leadership positions, driving product, business & organizational innovations. Her creativity, her ability to unleash people's potential and grow innovative multicultural organizations, led her to build time in for internal coaching, in parallel to her management position. In 2016 she founded Theia Talent, focusing her activities on coaching. She partners with Leaders, so they leverage productivity constraints and environment uncertainties to liberate the pleasure of innovation with their organizations. She keeps management innovation at heart, through action-research on emerging, radically new organization models that are significantly more purposeful and productive, with A.I.R. Life Tank.

PHOSPHORE Wednesday 20 December (6 – 8 pm)

Please confirm your participation at your earliest convenience by email to phosphores@mozaik.fr